

PRESS RELEASE

December 7, 2022

FEDRA RIBEIRO IS APPOINTED CEO OF MOBILIZE BEYOND AUTOMOTIVE

As of January 1st, 2023, Fedra Ribeiro, currently COO of Mobilize, is appointed CEO of Mobilize Beyond Automotive.

Patrick Claude, VP Finance of Renault Group and member of the board of RCI Banque SA, has been appointed by the Board of Directors of RCI Banque SA as acting Chairman of the Board of Directors of RCI Banque SA from January 1, 2023. His appointment will be subject to the approval of the European Central Bank.

Fedra Ribeiro, and Patrick Claude on an interim basis, will thus succeed Clotilde Delbos who will leave Renault Group on December 31, 2022.

"I would like to thank Clotilde for the way she welcomed me into the Group two years ago and for her commitment to the Renault Group Board of Management. Her professionalism has enabled the Mobilize brand to be launched with strength. The brand has become a reference in new mobilities, offering innovative services such as Mobilize Driver Solutions, Mobilize Insurance, Mobilize Charge Pass and the Mobilize Fast Charge network. I wish Clotilde success in her new projects, and I am sure that Fedra will continue to develop the activities of Mobilize Beyond Automotive with talent, supported by the experience of a great team around her." **Luca de Meo, CEO Renault Group.**

"The ten years I have spent in the Renault group have been exciting. I would like to express my warmest thanks to the employees of the Group who, despite the many crises of recent years, have made Renault the great company it is today. I believe that as CFO, then Deputy CEO of Renault Group and CEO of the Mobilize brand, I have contributed to the turnaround of the Group. Renault is now positioned at the forefront of the automotive industry, and I am convinced that Mobilize and its teams will play a leading role in it." **Clotilde Delbos, CEO Mobilize.**

Fedra Ribeiro joins Mobilize in November 2021 as COO. She was previously Executive Vice President Progressive Mobility at Bosch. Fedra Ribeiro started her career in 1998 in Portugal and has worked for

Volkswagen Group, Raytheon Technologies and SPX Corporation in several countries. Since 2012, when she joined Bosch, she held several management positions in the Connected Mobility Solutions and Aftermarket divisions.

In 2020, Vullog, a leading shared mobility technology provider, nominated her as one of the world's 20 most influential women in mobility.

Patrick Claude is a graduate of Ecole Centrale de Paris. He held a number of positions at the Rothschild and Barclays banks before becoming Treasurer at RCI Banque in 1996. In 2001 he moved on to Renault, where he is currently VP Finance. In 2014 he was also appointed Company Secretary and Chief Risk Officer at RCI Banque and became a member of the Executive Committee. As of September 1, 2021, Patrick Claude joins the RCI Bank and Services Board of Directors and its Risk Committee.

Clotilde Delbos is a graduate of EM Lyon. She began her career in California, then in Paris, at Price Waterhouse, before she joined the Pechiney group in 1992. She held various positions in France and Brussels, in internal auditing, treasury management and mergers and acquisitions, before she became Chief Financial Officer of the Bauxite, Aluminum and International Trade Division. After the acquisition of Pechiney by the Quebec-based Alcan group, in 2005 Clotilde Delbos became Chief Financial Officer of the Engineered Products Division, until it was sold in 2011 to the investment fund Apollo Global Management and to the Fonds Stratégique d'Investissement. Her last two positions within this new entity, Constellium, were Deputy Chief Financial Officer then Chief Risk Officer.

Clotilde Delbos joined Renault Group in 2012 as VP, Group Performance and Control.

In April 2016, she was appointed Chief Financial Officer of Renault Group and Chairman of the Board of Directors of RCI Banque S.A.

In October 2019, the Board of Directors decided to appoint Clotilde Delbos as Chief Executive Officer of Renault S.A. for an interim period until Luca de Meo assumed the position of Chief Executive Officer of Renault on July 1, 2020.

In July 2020, Clotilde Delbos became Deputy Chief Executive Officer of Groupe Renault, remaining also Chief Financial Officer, and Chairman of the Board of Directors of RCI Banque SA.

On January 2021, Clotilde Delbos also becomes CEO, Mobilize Brand. On March 1, 2022, she left her position as Group Chief Financial Officer while retaining her other functions. She is a member of Renault Group's Board of Management.

Clotilde Delbos is also a member of the Board of Directors of Alstom, since 2018, and AXA, since May 2021.

About Mobilize

Mobilize, the Renault Group brand dedicated to new mobility, offers a wide range of services around the vehicle thanks to an integrated technological platform: financing, insurance, payments, fleet management, energy, maintenance and refurbishing. Built around open ecosystems, Mobilize encourages a sustainable energy transition, in line with Renault Group's goal of achieving carbon neutrality in Europe by 2040, and its ambition to develop the value from the circular economy. For more information, mobilize.com or follow Mobilize on [Twitter](#), [Instagram](#) and [LinkedIn](#).